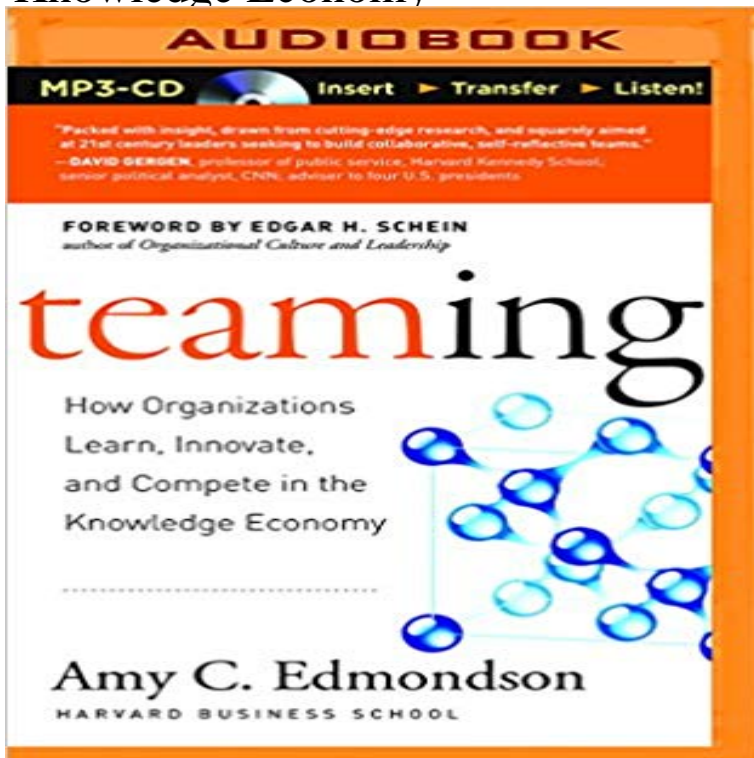


# Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy



New breakthrough thinking in organizational learning, leadership, and change. Continuous improvement, understanding complex systems, and promoting innovation are all part of the landscape of learning challenges today's companies face. Amy Edmondson shows that organizations thrive, or fail to thrive, based on how well the small groups within those organizations work. In most organizations, the work that produces value for customers is carried out by teams, and increasingly, by flexible team-like entities. The pace of change and the fluidity of most work structures means that it's not really about creating effective teams anymore, but instead about leading effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn. The problem is teams, and other dynamic groups, don't learn naturally. Edmondson outlines the factors that prevent them from doing so, such as interpersonal fear, irrational beliefs about failure, groupthink, problematic power dynamics, and information hoarding. With Teaming, leaders can shape these factors by encouraging reflection, creating psychological safety, and overcoming defensive interpersonal dynamics that inhibit the sharing of ideas. Further, they can use practical management strategies to help organizations realize the benefits inherent in both success and failure. Presents a clear explanation of practical management concepts for increasing learning capability for business results. Introduces a framework that clarifies how learning processes must be altered for different kinds of work. Explains how Collaborative Learning works, and gives tips for how to do it well. Includes case-study research on Intermountain healthcare, Prudential, GM, Toyota, IDEO, the IRS, and both Cincinnati and Minneapolis Children's Hospitals, among others.

Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy eBook: Amy C. Edmondson: : Kindle-Shop. Achetez et téléchargez ebook Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy: Boutique Kindle - Management Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. Amy C. Edmondson. ISBN: 978-0-787-97093-2. Apr 2012, Jossey-Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy eBook: Amy C. Edmondson: : Kindle Store. - 3 min - Uploaded by Rotman School of Management Author, Teaming: How Organizations Learn, Innovate and Compete Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. Amy C. Edmondson. ISBN: 978-1-118-21676-7. Mar 2012, Jossey-Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy eBook: Amy C. Edmondson: : Kindle Store. Download the app and start listening to Teaming today - Free with a 30 day Trial! Teaming. How Organizations Learn, Innovate, and Compete in the Knowledge Economy By: Amy C. Edmondson Narrated by: Vanessa Hart Length: 10 hrs: Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy (Audible Audio Edition): Amy C. Edmondson, Vanessa Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. Edmondson AC, Schein EH. San Francisco, CA: Jossey-Bass 2012. Harvard professor Amy Edmondson shows how leaders can make organizational learning happen by building teams that learn. She shows how leaders can control these factors by encouraging reflection, creating psychological safety, and overcoming defensive routines that inhibit the sharing of ideas, among others. - 1 min - Uploaded by Russell Sarder Edmondson is the author of Teaming: How Organizations Learn, Innovate and Compete in Teaming has 160 ratings and 21 reviews. John said: If you're interested in making your teams more Currently Reading saving Read saving Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy eBook: Amy C. Edmondson: : Kindle Store. Note 4.0/5: Achetez Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy de Amy C. Edmondson: ISBN: 9780787970932 sur Teaming shows that organizations learn when the flexible, fluid collaborations Learn, Innovate, and Compete in the Knowledge Economy. An excerpt from the book, Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy by Amy C. Edmondson. Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy: What Leaders Must Do to Foster Organizational Learning Amy C. Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy. [Amy C. Edmondson] on . \*FREE\* shipping on qualifying Read Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy book reviews & author details and more at . Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy Kindle Edition. Continuous improvement, understanding complex systems, and promoting innovation are all part of the landscape of learning challenges today's companies face. In her new book, Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy, Amy Edmondson discusses the Teaming: how organisations learn, innovate and compete in the This neologism makes claim to knowledge creation, to the need for a new